

North Yorkshire Council Pay Scales for 2024 – 25

| *Increased to £12.80/hour (£24,309 per annum) for 2025-2026 to align with the Voluntary Living Wage | | | | | | | |
|---|---------------|--------------------|---------------|---------------|---------------------------------|------------------------------------|---|
| New scp | Apr 23 salary | Apr 23 hourly rate | Apr 24 salary | Apr 24 salary | Tax Band 2024/25 | Pension % contribution rates 24/25 | Pay structure agreed for 1st April 2023 |
| 2 | £22,366 | £11.59* | £23,656 | £12.26* | Tax 20% up to £50,270 | 5.80% | Grade AB - 217-308 |
| 3 | £22,737 | £11.79* | £24,027 | £12.45* | | | Grade CD - 309-369 |
| 4 | £23,114 | £11.98* | £24,404 | £12.65 | | | Grade E - 370-397 |
| 5 | £23,500 | £12.18 | £24,790 | £12.85 | | | |
| 6 | £23,893 | £12.38 | £25,183 | £13.05 | | | |
| 7 | £24,294 | £12.59 | £25,584 | £13.26 | | | Grade F - 398-422 |
| 8 | £24,702 | £12.80 | £25,992 | £13.47 | | | |
| 9 | £25,119 | £13.02 | £26,409 | £13.69 | | | |
| 10 | £25,545 | £13.24 | £26,835 | £13.91 | | | |
| 11 | £25,979 | £13.47 | £27,269 | £14.13 | | | |
| 12 | £26,421 | £13.69 | £27,711 | £14.36 | | | |
| 13 | £26,873 | £13.93 | £28,163 | £14.60 | | Grade G - 423-447 | |
| 14 | £27,334 | £14.17 | £28,624 | £14.84 | | | |
| 15 | £27,803 | £14.41 | £29,093 | £15.08 | | | |
| 16 | £28,282 | £14.66 | £29,572 | £15.33 | | | |
| 17 | £28,770 | £14.91 | £30,060 | £15.58 | | | |
| 18 | £29,269 | £15.17 | £30,559 | £15.84 | Grade H - 448-474 | | |
| 19 | £29,777 | £15.43 | £31,067 | £16.10 | | | |
| 20 | £30,296 | £15.70 | £31,586 | £16.37 | | | |
| 21 | £30,825 | £15.98 | £32,115 | £16.65 | | | |
| 22 | £31,364 | £16.26 | £32,654 | £16.93 | | | |
| 23 | £32,076 | £16.63 | £33,366 | £17.29 | | Grade I - 475-509 | |
| 24 | £33,024 | £17.12 | £34,314 | £17.79 | | | |
| 25 | £33,945 | £17.59 | £35,235 | £18.26 | | | |
| 26 | £34,834 | £18.06 | £36,124 | £18.72 | | | |
| 27 | £35,745 | £18.53 | £37,035 | £19.20 | | | |
| 28 | £36,648 | £19.00 | £37,938 | £19.66 | Grade JK - 510-587 | | |
| 29 | £37,336 | £19.35 | £38,626 | £20.02 | | | |
| 30 | £38,223 | £19.81 | £39,513 | £20.48 | | | |
| 31 | £39,186 | £20.31 | £40,476 | £20.98 | | | |
| 32 | £40,221 | £20.85 | £41,511 | £21.52 | | | |
| 33 | £41,418 | £21.47 | £42,708 | £22.14 | | Grade L - 588-624 | |
| 34 | £42,403 | £21.98 | £43,693 | £22.65 | | | |
| 35 | £43,421 | £22.51 | £44,711 | £23.17 | | | |
| 36 | £44,428 | £23.03 | £45,718 | £23.70 | | | |
| 37 | £45,441 | £23.55 | £46,731 | £24.22 | | | |
| 38 | £46,464 | £24.08 | £47,754 | £24.75 | Grade M - 625-713 | | |
| 39 | £47,420 | £24.58 | £48,710 | £25.25 | | | |
| 40 | £48,474 | £25.13 | £49,764 | £25.79 | | | |
| 41 | £49,498 | £25.66 | £50,788 | £26.32 | | | |
| 42 | £50,512 | £26.18 | £51,802 | £26.85 | | Grade N - 714-941 | |
| 43 | £51,515 | £26.70 | £52,805 | £27.37 | | | |
| 44 | £52,504 | £27.21 | £53,817 | £27.89 | | | |
| 45 | £55,056 | £28.54 | £56,433 | £29.25 | | | |
| 46 | £57,134 | £29.61 | £58,562 | £30.35 | | | |
| 47 | £59,212 | £30.69 | £60,692 | £31.46 | SM1 - 942-1043 | | |
| 48 | £61,289 | £31.77 | £62,821 | £32.56 | | | |
| 49 | £63,367 | £32.84 | £64,951 | £33.67 | | | |
| 50 | £65,444 | £33.92 | £67,081 | £34.77 | | SM2 - 1044-1119 | |
| 51 | £67,522 | £35.00 | £69,210 | £35.87 | | | |
| 52 | £69,600 | £36.08 | £71,340 | £36.98 | | | |
| 53 | £71,677 | £37.15 | £73,469 | £38.08 | SM3 and Consultants - 1120-1200 | | |
| 54 | £73,755 | £38.23 | £75,599 | £39.18 | | | |
| 55 | £75,832 | £39.31 | £77,728 | £40.29 | | | |
| 56 | £77,910 | £40.38 | £79,858 | £41.39 | | | |
| 57 | £79,988 | £41.46 | £81,987 | £42.50 | | | |
| 58 | £82,065 | £42.54 | £84,117 | £43.60 | | AD1 - 1201 - 1320 | |
| 59 | £84,662 | £43.88 | £86,779 | £44.98 | | | |
| 60 | £87,259 | £45.23 | £89,441 | £46.36 | | | |
| 61 | £89,856 | £46.57 | £92,103 | £47.74 | | | |
| 62 | £92,453 | £47.92 | £94,765 | £49.12 | AD2 - 1321-1600 | | |
| 63 | £95,050 | £49.27 | £97,426 | £50.50 | | | |
| 64 | £97,647 | £50.61 | £100,088 | £51.88 | | | |
| 65 | £100,244 | £51.96 | £102,750 | £53.26 | | | |
| 66 | £102,841 | £53.31 | £105,412 | £54.64 | | AD3 - 1601-1760 | |
| 67 | £105,438 | £54.65 | £108,074 | £56.02 | | | |
| 68 | £108,035 | £56.00 | £110,736 | £57.40 | | | |
| 69 | £110,632 | £57.34 | £113,398 | £58.78 | | | |
| 70 | £113,229 | £58.69 | £116,060 | £60.16 | | | |
| 71 | £115,826 | £60.04 | £118,722 | £61.54 | DIR1 - 1761-2015 | | |
| 72 | £118,423 | £61.38 | £121,384 | £62.92 | | | |
| 73 | £121,540 | £63.00 | £124,578 | £64.57 | | | |
| 74 | £124,656 | £64.61 | £127,772 | £66.23 | | | |
| 75 | £127,772 | £66.23 | £130,967 | £67.88 | | | |
| 76 | £130,889 | £67.84 | £134,161 | £69.54 | | DIR2 - 2016-2700 | |
| 77 | £133,515 | £69.20 | £136,853 | £70.93 | | | |
| 78 | £138,656 | £71.87 | £142,122 | £73.67 | | | |
| 79 | £143,994 | £74.64 | £147,594 | £76.50 | | | |
| 80 | £149,538 | £77.51 | £153,276 | £79.45 | | | |
| 81 | £155,296 | £80.49 | £159,178 | £82.51 | Chief Executive | | |
| 82 | £161,275 | £83.59 | £165,307 | £85.68 | | | |
| 83 | £167,484 | £86.81 | £171,671 | £88.98 | | | |
| 84 | £188,292 | £97.60 | £192,999 | £100.04 | | | |
| 85 | £194,160 | £100.64 | £199,014 | £103.15 | | | |
| 86 | £200,029 | £103.68 | £205,030 | £106.27 | | | |
| 87 | £205,897 | £106.72 | £211,044 | £109.39 | 45% tax | | |